## Optimizing SCCWRP's communications effectiveness

Commission Strategic Planning Meeting

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# Background

- 16 years ago, SCCWRP had no dedicated communications staff
  - We also had no written strategy
- During a 2007 strategic planning meeting, the Commission decided we should invest in communications
  - We hired communications staff + formalized our strategy
- We've evolved communications a lot
  - We want to make sure we have the right strategy to guide us

# 3 pillars of our communications strategy

### PILLAR 1 Build consensus

- Overview: Bring researchers and stakeholders together to agree on science
- Goal: Build management confidence in science

### PILLAR 2 Communicate science

- Overview: Deliver updates and insights about SCCWRP's work to the right people at the right times
- Goal: Convey the relevance and value of emerging science

#### PILLAR 3

#### **Develop brand ambassadors**

- Overview: Empower staff, Commission, CTAG to effectively promote and market the organization
- Goal: Position SCCWRP optimally within the fields and markets where SCCWRP works

### Pillar 1: Build consensus

- Until we build consensus, it's hard for us to communicate
  - We build consensus with 2 main types of people

#### **Scientists**

 We need scientists to agree on science

#### <u>Stakeholders</u>

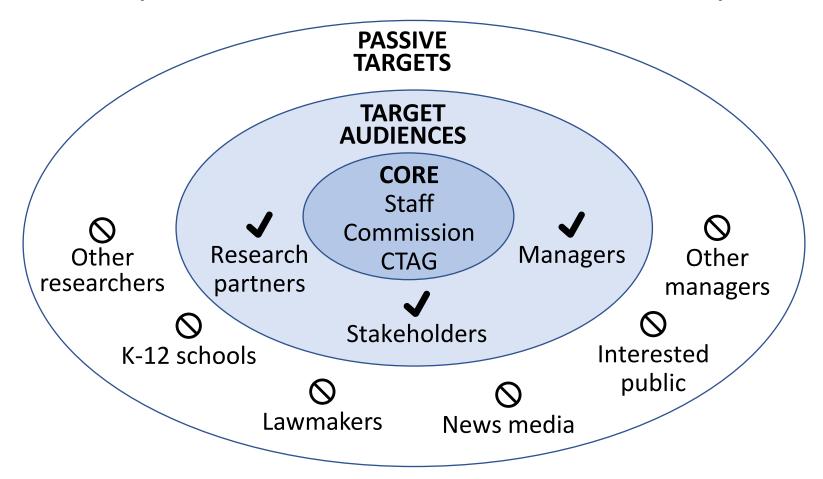
 We need stakeholders to agree on the readiness of science for management use

# Engaging stakeholders

- We want to turn stakeholders into project partners
  - But not every stakeholder is suited to partner with us
- We have 3 levels for interacting with stakeholders
  - 1. Project briefings
  - 2. Stakeholder advisory committees
  - 3. Expert review panels

### Pillar 2: Communicate science

• To achieve our specialized mission, we need to reach specific audiences



# Consequences of being a passive target

K-12 schools

**\rightarrow Lawmakers** 

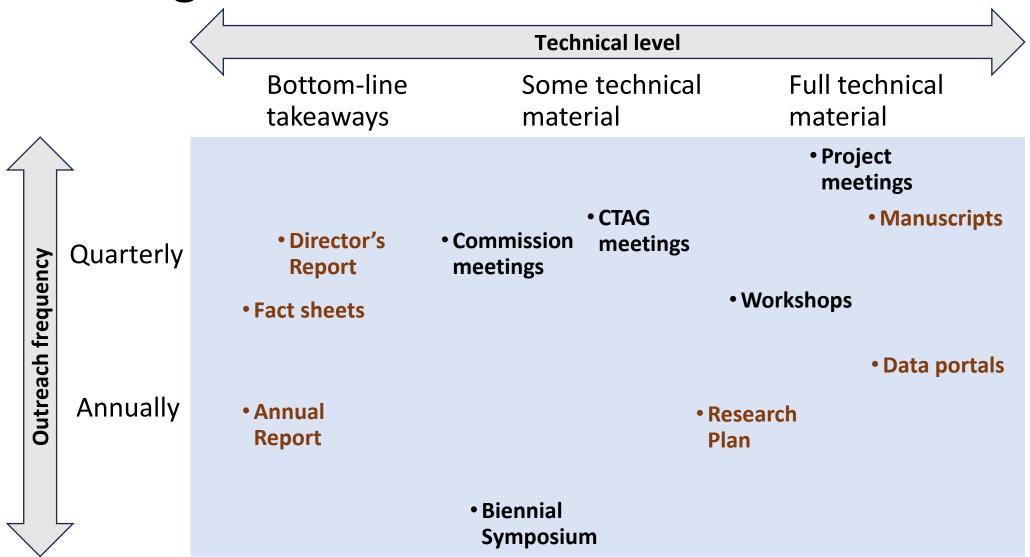
News media

Interested public

 Don't develop curriculum Don't lobby

 Don't put out own press releases  Don't focus on social media

# Tailoring communications to audiences



### Pillar 3: Build brand ambassadors

- SCCWRP's brand is the science-to-management interface
  - We develop the unbiased scientific foundation for managing aquatic ecosystems
  - We rely on ambassadors to promote our brand

- We need to build up our brand ambassadors
  - You're familiar with how we immerse you in our brand
  - Staff also get intensive training + quality control

# SCCWRP brand ambassadors

- Commissioners
- CTAG reps
- SCCWRP staff

## Next steps

# Stakeholder engagement criteria

- Develop internal clarity around when we should convene stakeholder advisory committees + expert review panels
  - We'll work with CTAG to develop a framework for this decision process

# Impartiality lens

- Train our staff to review their work through an "impartiality lens"
  - We need to look at every stage of every project through this lens

# **Sharing data products**

- Develop a strategy for releasing data + data products that match the quality of our technical manuscripts
  - We need quality control for our next-generation data tools

## Key questions for you

- Do you agree with our strategy?
  - Do you agree that our strategy starts with consensus-building?
  - Are we targeting (and not targeting) the right audiences?
- Do we have the right next steps?
  - What else should we be focusing on?