ELAP Expert Review Panel Final Quarterly Update

Christine Sotelo, Chief California ELAP October 31, 2016

What brings us here?

- An Expert Review Panel (ERP) performed a comprehensive program review of ELAP
 - Report released October 2015 identified deficiencies and made recommendations for improving the program
- ELAP developed a work plan to implement recommendations
- Quarterly Webinars keep the Panel and community upto-date
- We've had two so far—
 - February 8, 2016
 - June 7, 2016

Last Quarterly Update June 7th Refresher

Our accomplishments since the release of the ERP report in October 2015:

- Reinitiated ELTAC
- Established the State Agency Partners Committee
- Implementing our internal management system
- Secured funding for an assessor training contract
- Hit communications milestones

Final quarterly update webinar

 The goal today is to present the progress we've made since June 7th

- We'll tell you our accomplishments
- Secondary goal Empower you to participate
- We want feedback on how we are doing

Accomplishments

Accomplishments since June 7th

- Expanding resources
- Implementing our internal management system
- Supporting engaged advisory bodies
- Making progress to adopt a new laboratory accreditation standard

ELAP's Recommendation

- Use the 2016 TNI Standard as the base for our laboratory accreditation standard management system requirement by incorporating the document by reference
- Consider revisions to select elements that the laboratory community finds to have the worst costbenefit
- Develop a compliance assistance program for laboratories to smooth the transition

State Water Board Workshop October 6, 2016

- Board Members endorsed our recommendation
- Many members in laboratory community expressed concerns about the standard
 - The Board also endorsed our recommendation to work with the community to identify possible modifications to ease the burden of implementation
- Some speakers suggested we develop our own standard
 - Board Members rejected that idea

The Devil is in the Details

 While we are willing to consider modifications, we need to ensure what we remove, modify, or delay does not impact the value of the QMS to the State Agency Partners

 Our challenge is to find balance between concerns and value

We have a process to get there

Process

- We've asked ELTAC to develop a list of recommended modifications
- State Agency Partners will review ELTAC's modifications and advise on whether they lessen the value of accreditation to their programs
- Our job is to find compromise when possible
 - ELAP will make the final decision

Timing

- ELTAC is meeting on November 2 to develop initial proposed modifications
 - Already working in subgroups
- State Agency Partners will meet to review
 - Will likely meet twice to review ELTAC's list
 - First meeting is November 7
- Additional meetings as necessary
 - ELTAC has a January 4, 2017 meeting
- Our hope is to reach conclusion by your January 31-February 2, 2017 Panel meeting

Opportunity for Community Involvement

- We created a new email inbox to hear directly from stakeholders to hear suggestions on modifications
 - elapca_comments@waterboards.ca.gov
- ELTAC is the community's voice
 - ELTAC Members have email lists of their constituents
- The Panel meeting on January 31-February 2, 2017 is open to the public

Minimizing Costs

- Negotiated with TNI
 - Preferred rate for California ELAP laboratories for a limited time – member rate
 - We also arranged to provide free TNI templates
- We are committed to training and on-site assistance
- We are open to extended compliance date

What happens next?

- ELTAC meets this Wednesday, November 2
- State Agency Partners review in Nov/Dec 2017
- We present the results to ELTAC at January 4, 2017 meeting
- ELAP develops regulations
 - There will be many opportunities for stakeholder input on draft text
- California rulemaking process
 - Anticipate adoption in 2018

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Staffing Changes

- Hired a Proficiency Testing Unit Supervisor
 - Dr. Christopher Ryan
- Appointed a Quality Assurance Officer
 - Jacob Oaxaca
 - Implements ELAP's Quality Management System
- Interviewing to bring on 5 new staff
 - By end of year

Developing Existing Staff

- Increasing Technical and Assessment Knowledge
 - Ethics
 - Fraud
 - Radiochemistry
 - Shellfish methods
 - National Environmental Monitoring Conference sessions

Assessor Training Contract

- Will be released in next several weeks for bids
 - Mid-February start date is anticipated
- We think it will be the top assessor training program in the nation
 - Classroom and on-site training
 - Technical training on analytical methods
 - Training on assessment skills
 - On-Site Assessments
 - ELAP Staff shadow professional assessors, then switch roles
 - Will also serve as training tool for laboratories

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Internal Management System

- We created and are implementing 11 more Standard Operating Procedures (SOPs)
- They establish expectations for consistent procedures
- We are holding staff accountable for conformance

Standard Operating Procedures

- Conducting On-Site Assessments
- Conducting On-Site Assessments for Cryptosporidium
- Off-Site Data Assessment
- Change in Ownership
- Document Control
- ELAP's Quality System
- Addressing non-conformities through preventative and corrective action in ELAP's internal management system
- Implementing ELAP's Strategic Communications Actions Plan
- Procedures Governing ELTAC
- Training new and existing On-Site Assessment staff
- ELAP Records Retention Policy

Tracking ELAP's Performance

- Beginning to assess the program's performance
 - Each SOP has a metric to evaluate success

- Management is shadowing on-site assessors
 - Asking laboratories for feedback
 - Addressing non-conformities

Shadowing Assessors

- To ensure compliance with On-Site Assessment SOP and Customer Service standards
- Developed an SOP for addressing nonconformance
 - In response to a complaint about the program providing sub-standard customer service during an on-site assessment
- We are holding staff accountable for their actions

Lean 6 Sigma Program

- This project will improve our processes and increase efficiency
- Many ELAP internal processes are relics
 - Slow
- Lean 6 Sigma uses data to analyze program processes
 - Goal is to increase efficiency
 - Eliminates non-valued added steps
 - Will assist staff in workload management
- Consistent with Water Board procedures and values

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ELTAC is Active

- Six meetings in 2016
 - By-Laws require only three
 - Positive, productive relationship now exists between ELAP and ELTAC

- Recommendations we have accepted
 - Agency and laboratory coordination process for new regulatory needs
 - New Field of Testing worksheets certification by analyte
 - Technical Requirement for standard
 - PT Requirement for standard

In the works

- Laboratory Accreditation Standard
- Proficiency Testing scoring system
- New fee structure (beginning in January)

The State Agency Partners Committee is Engaged

- Six (possibly seven) meetings in 2016
- Instrumental in our decision to adopt TNI QMS
- Committed to working with ELTAC in the future

How you can get involved

- Submit comments/feedback directly to ELAP
 - elapca_comments@waterboards.ca.gov
- Please engage with your ELTAC representative
- Attend ELTAC meetings
 - November 2nd and January 4th
- Attend the next Expert Review Panel meeting
 - January 31st February 2nd in Costa Mesa

Thank You – to the panel and laboratory community for your feedback

Questions