PROFESSIONAL PROFILE

David N. Speis Chief Executive Officer and President, QC Laboratories

FIELDS OF COMPETENCY

Extensive senior staff and management experience in commercial environmental laboratories including technical operations, quality assurance, business development, and facility general management.

EXPERIENCE SUMMARY

Mr. Speis is the Chief Executive Officer and President of the Environmental Services Division for QC Laboratories in Southampton, Pennsylvania, where he has been employed since 2012. Mr. Speis began his career in environmental chemistry in 1969. His experience in environmental chemistry includes eleven (11) years with USEPA Region II as a bench chemist conducting the analysis of organic pollutants using sophisticated instrumentation. Mr. Speis has been a member of the USEPA's Environmental Laboratory Advisory Board (ELAB – a Federal advisory committee) and Past Chair, a Board member and Treasurer of The NELAC Institute TNI) and a member of the Executive Committee for ACIL's Environmental Sciences Section. He served on the Editorial Advisory Board of Environmental Testing and Analysis and on the board of the International Association of Environmental Laboratory Accreditation while a member of the IAETL board. He served as the secretary of the New Jersey Department of Environmental Protection's Environmental Laboratory Advisory Committee and as the Chairman of the Board of Directors of the Institute for National Environmental Laboratory Accreditation.

PROFESSIONAL AFFILIATIONS

- Editorial Advisory Board Environmental Testing and Analysis, Sept 1993 Dec 2000
- International Association of Environmental Testing Laboratories (IAETL), Board of Directors, 1989-1992, 1994; Chair, New Jersey Chapter, 1994; Chair, Education and Training Committee, 1990-1993.
- Secretary, New Jersey Department Of Environmental Protection Environmental Laboratory Advisory Council, Jan 2002 Jan 2004
- Institute for National Environmental Laboratory Accreditation, Board of Directors, March 2002 November 2006; Vice Board Chair, November 2003 – August 2004; Board Chair, August 2004 – Present; Member Field Activities Committee.
- The NELAC Institute, Board of Directors, November 2006 Present; Vice Board Chair, November 2006 2009; Treasurer 2009 Present;
- Executive Committee of the Environmental Services Section of the American Council of Independent Laboratories (ACIL), September 2004 Present.
- National Environmental Monitoring Conference (NEMC) Board of Trustees, Sept. 2007 2012.
- Environmental Laboratory Advisory Board (ELAB Federal advisory committee to USEPA) Member, September 2008 – September 2014, Board Chair September 2009 – 2011.

EDUCATION

BS Science Education, Northeastern University, Boston, Massachusetts

EMPLOYMENT HISTORY:

- February 2012 Current: QC Laboratories, Southampton, Pennsylvania
 - February 2012 Current: CEO and President, Environmental Services.
- March 1998 February 2012: Accutest Laboratories, Dayton, New Jersey
 - July 2007 February 2012: Vice President Technical Support and Laboratory Director.
 - March 1998 July 2007: Director, Corporate Quality Assurance.
- August 1997 March 1998: Marketing/Business Development and Quality Assurance Consultation. <u>Start-up</u> <u>Software Firm</u>;
- January 1996 to July 1997: OHM Remediation Services Corp. Findlay, Ohio, Director, Analytical Services Division.
- 1981 to 1995: PACE Incorporated (1981-1994 ETC Corp.) Edison, New Jersey.
 - November 1993 to September 1995: General Manager.
 - February 1990 to November 1993: Vice President and Director, Quality Assurance and Technology.
 - March 1988 to February 1990: Manager, Technology and New Product Development.
 - January 1987 to March 1988: Director, Special Analytical Services.
 - August 1981 to December 1986: Manager, Gas Chromatography/Mass Spectrometry Group and Gas Chromatography Group.

• October 1971 to August 1981: US Environmental Protection Agency, Edison, NJ.

- February 1981 to August 1981: Analytical Chemist, Environmental Response Team.
- October 1971 to February 1981: Analytical Chemist.

CONSERVATION ORGANIZATIONS

- New Jersey Audubon Society
- Green Mountain Club
- Nature Conservancy

RELATED EDUCATION AND EXPERIENCE

- More than fifteen technical courses on topics in analytical chemistry, computers, and business management.
- Published numerous articles on various topics in environmental chemistry and business management of commercial laboratory operations and is a frequent presenter at national conferences and forums.